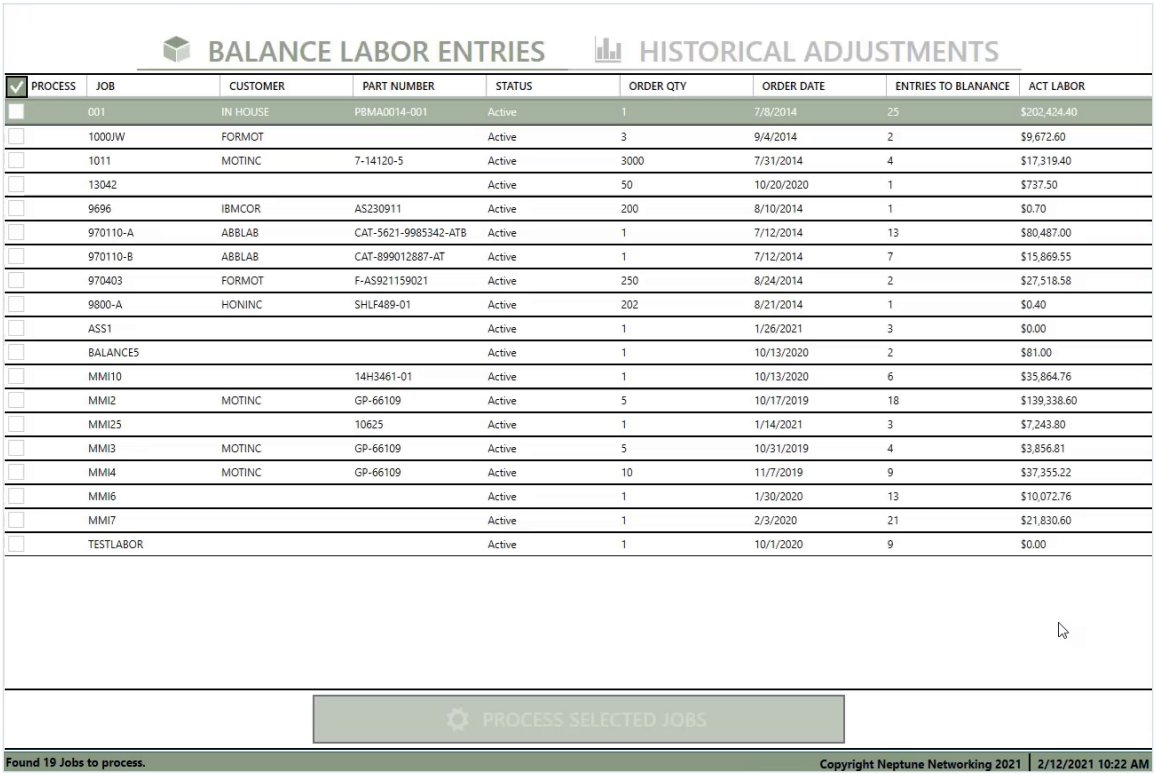
JOBBOSS SOLUTIONS

Weighted Labor Balancing

Balance overlapping labor for clearer JobBOSS costing.

When one employee runs several operations at the same time, Neptune Weighted Labor Balancing allocates that shared time across the concurrent work and recalculates the affected JobBOSS labor costs.



PROCESS	JOB	CUSTOMER	PART NUMBER	STATUS	ORDER QTY	ORDER DATE	ENTRIES TO BLANANCE	ACT LABOR
	001	IN HOUSE	PBMA0014-001	Active	1	7/8/2014	25	$202,424.40
	1000JW	FORMOT		Active	3	9/4/2014	2	$9,672.60
	1011	MOTINC	7-14120-5	Active	3000	7/31/2014	4	$17,319.40
	13042			Active	50	10/20/2020	1	$737.50
	9696	IBMCOR	AS230911	Active	200	8/10/2014	1	$0.70
	970110-A	ABBLAB	CAT-5621-9985342-ATB	Active	1	7/12/2014	13	$80,487.00
	970110-B	ABBLAB	CAT-899012887-AT	Active	1	7/12/2014	7	$15,869.55
	970403	FORMOT	F-AS921159021	Active	250	8/24/2014	2	$27,518.58
	9800-A	HONINC	SHLF489-01	Active	202	8/21/2014	1	$0.40
	ASS1			Active	1	1/26/2021	3	$0.00
	BALANCE5			Active	1	10/13/2020	2	$81.00
	MMI10		14H3461-01	Active	1	10/13/2020	6	$35,864.76
	MMI2	MOTINC	GP-66109	Active	5	10/17/2019	18	$139,338.60
	MMI25		10625	Active	1	1/14/2021	3	$7,243.80
	MMI3	MOTINC	GP-66109	Active	5	10/31/2019	4	$3,856.81
	MMI4	MOTINC	GP-66109	Active	10	11/7/2019	9	$37,355.22
	MMI6			Active	1	1/30/2020	13	$10,072.76
	MMI7			Active	1	2/3/2020	21	$21,830.60
	TESTLABOR			Active	1	10/1/2020	9	$0.00

The genuine Balance Labor Entries workspace from the public demonstration. Both installed configurations use this selection and review workflow.

Make concurrent work easier to account for

- **Use the recorded timing.** Allocate overlapping start-and-stop entries as operations begin and end, while retaining their original timestamps.
- **Choose how to run.** Process selected jobs on demand or establish a configured Windows schedule for recurring work.
- **Review the result.** See recorded before-and-after job totals, then verify the affected labor and operation values in JobBOSS.

CALCULATION AND CONFIGURATIONS

Match the allocation to your shop

One employee’s shared time is divided among concurrent labor entries.

A period with one active entry belongs to that entry. A period shared by two entries is divided between them. The calculation follows the employee’s recorded start and stop times as the overlap changes; users do not assign a percentage to each job.

Simple example	Recorded time	Allocated labor
Operation A: same employee, same complete hour	60 minutes	30 minutes
Operation B: same employee, same complete hour	60 minutes	30 minutes
Combined	120 minutes across two entries	60 minutes of allocated labor

This example assumes two eligible, completed entries and no break deduction. It illustrates the allocation of recorded work; the change is not a reduction in payroll paid.

Two installed configurations

Configuration	How it supports the production model
Labor-hour balancing	Allocates employee labor while retaining operation setup and run machine-hour totals. Useful when equipment keeps running while an employee attends other work.
Labor-and-machine-hour balancing	Allocates employee labor and operation machine hours across concurrent entries. Use when that treatment matches how the shop intends to record the work.

Neptune confirms the installed configuration during setup. Both configurations use the same application workflow and update related transaction-level labor and machine-hour fields; the distinction above concerns operation machine-hour totals.

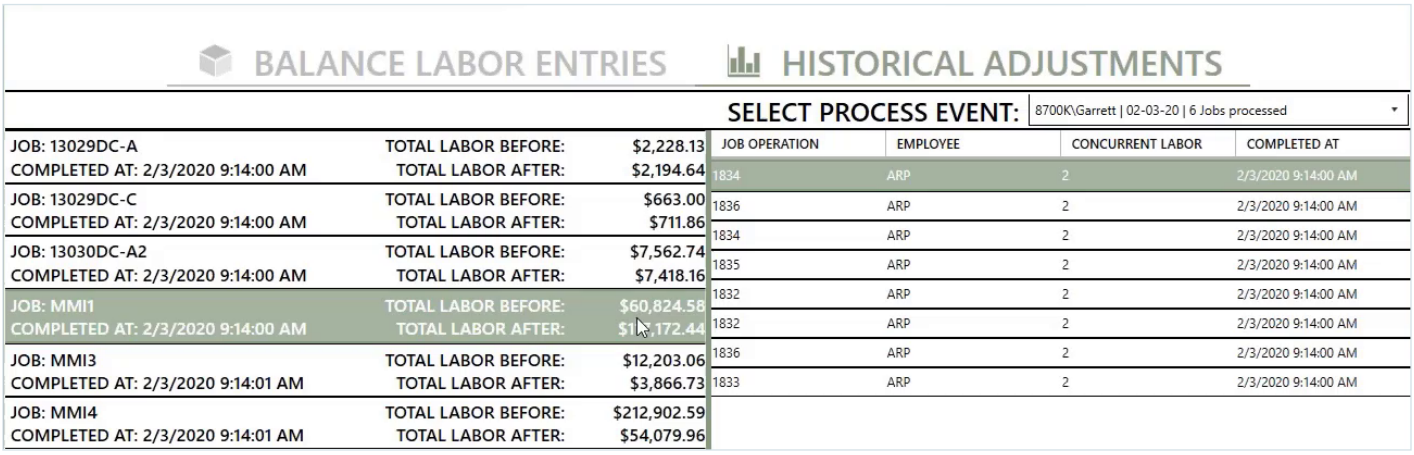
Establish a repeatable routine

Agree on the effective starting date, eligible labor scope and treatment of earlier manual corrections. Close the relevant concurrent entries, process the intended jobs and review the results. The job itself may remain active.

WORKFLOW AND LEARNING

From selected jobs to reviewed results

Keep the operating guide and recorded demonstration within reach.



Historical Adjustments in the public demonstration: select a process event, review job totals and inspect employee and operation details.

1 **Select and process**
Refresh the eligible job list and check the intended jobs. PROCESS SELECTED JOBS applies the calculation directly to JobBOSS.

2 **Review and verify**
Open Historical Adjustments, choose the event and review the affected jobs. Confirm representative results in JobBOSS before treating the run as complete.

Training and resources

Illustrated Training Guide
Neptune-Weighted-Labor-Balancing-Training.pdf covers first-run preparation, the allocation example, installed configurations, selection, historical review, scheduled operation and exception handling.

Watch the Weighted Labor Balancing demonstration

A short public recording shows the application and its review workflow. Keep the current guide alongside the demonstration when training your team.

Talk with Neptune

Confirm the appropriate configuration, establish the starting scope and arrange setup or training assistance.

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